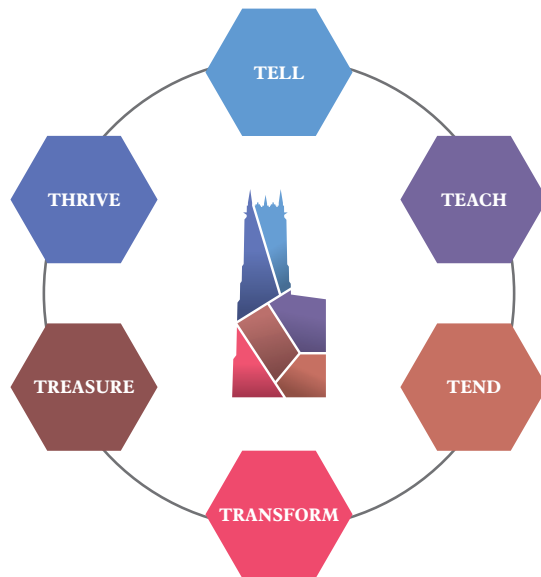




HALIFAX
MINSTER

*Strategic Plan
2021-2026*



Halifax Minster draws upon a Benedictine spirituality covering some 900 years of witness and service. From this foundation the Minster is committed to providing daily worship led collaboratively by Clergy and Laity, and to being a community committed to lifelong learning about the Christian faith and its role in society.

The Minster continues to welcome all people of faith, and none, to this significant gathering place of heritage and spirituality, and to play our part in the regeneration of the town of Halifax and Borough of Calderdale.

Our faith demands we engage in the transformation of society, recognising the poor and the oppressed and seeking healing and reconciliation for all people. Whilst the Minster points to a heavenly realm, God remains incarnate in Jesus in this world, and we are called to play our part in the stewardship of the earth and its resources, and to recognise that as people of faith Climate Change is a very real challenge to the Minster community.

The Minster plans to be here for another 900 years, and we look to implement a longer-term financial model to fund our heritage assets and our service to the town and borough.

We will continue to play our part in the Anglican Diocese of Leeds as a Major Church here in England.

We remain committed beyond our shores to working together with the people of Aachen in Germany, twinned with Halifax for over 70 years, and the Cathedral Church of St. Peter at Kowak, in Tanzania, Africa, through the Diocesan link with the Mara region.

*The Minster Mission 2021 – 2026
sets out God's vision for the life of the Minster,
as we strive to*

Seek God, share our faith, and serve Halifax.

TELL through WORSHIP

What we want to do:

In keeping with its foundations, Halifax Minster is committed to following a Benedictine rule of daily worship, offering back to God all that he has already given in creation, and to proclaiming the Good News of Jesus Christ for all people. The Minster is committed to being a place of unity for all people of faith and none.

How this will be done:

Training of Clergy and Laity in leading daily worship and large Civic occasions.

Development of the Music Department as one of the Minster's unique selling points.

Creation of a team of lay Chaplains to provide pastoral care to all who visit the Minster.

TEACH *through* LIFE-LONG LEARNING

What we want to do:

Jesus taught throughout his life, so a life of learning and spiritual growth lies at the heart of Christianity. At Halifax Minster we are committed to encouraging and nurturing new believers and providing high quality learning programmes, resources, experiences and events for children, young people and adults to learn more about Christianity and to grow in faith.

How this will be done:

Provision of Children's Church, Bible study and theological programmes.

Promotion of discussion about the Christian faith and its place in today's society through guest speakers and debates for all ages.

Offering a timetable of outreach events to initiate interest, increase inquiry and invite inclusion.

TEND *through* HOSPITALITY

What we want to do:

Halifax Minster has stood physically and spiritually on Benedictine foundations for hundreds of years. We are committed to providing a significant gathering space for the town and borough in responding to life events that affect the lives of local people. We are committed to responding to human need by loving service and to serving our community through welcome and care, helping people see their whole lives as a vocation – serving God at work and home, and volunteering in Church and in the community.

How this will be done:

Improvement of visitor experience in line with our Benedictine ethos.

Expansion and development of the Halifax Minster Welcomer Team.

Providing new volunteering opportunities within the life of the Minster and beyond.

TRANSFORM

What we want to do:

Halifax Minster lies at the centre of a large and diverse community. At Halifax Minster we are committed to pursuing peace and reconciliation within the community.

We also recognise its place in the nation and nurture its international relationships. We will work with individuals and organisations to transform unjust structures of society and challenge violence of every kind to create a stronger, healthier, and happier spiritual and social capital for all.

How this will be done:

Being helpful and giving, trusting and trustworthy.

Taking time to get to know people and to be known.

*Strengthening of existing relationships
and the creation of new ones.*

TREASURE

What we want to do:

Christians believe that God is the creator of our universe.

Halifax Minster is committed to striving to safeguard the integrity of creation, sustain and renew the life of the earth and ensure that we respect all that surrounds us, thus acknowledging the impact we can have on the future.

How this will be done:

Attainment of Eco Church status.

Ensuring all we do reflects care for the world around us: God's creation.

Encouraging others to live in recognition of our environmental responsibilities.

THRIVE

What we want to do:

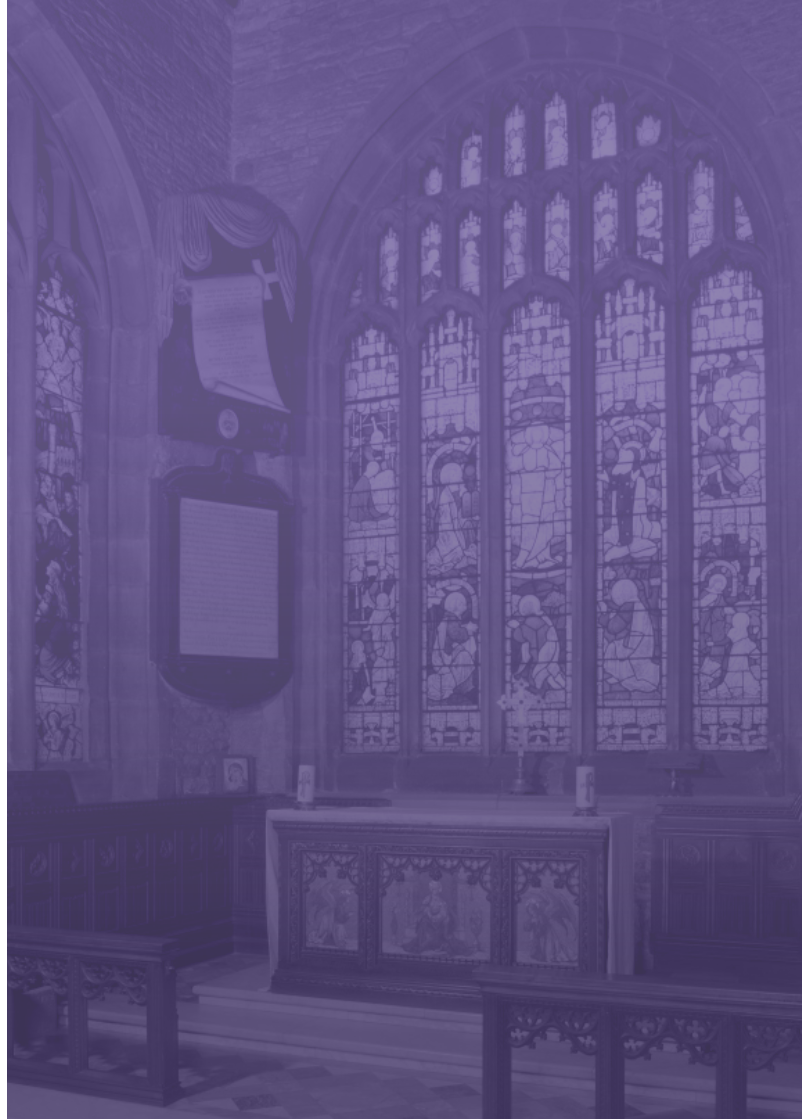
Halifax Minster is steward of a magnificent heritage building that is the centre of Christian worship in our area. We are committed to continue developing a viable, long-term, financial model that conserves our history and supports our religious mission. We aim to retain what is valuable from the past whilst ensuring it remains vital, relevant and faith-full in our modern world.

How this will be done:

Effective financial management to ensure our sustainability.

Ensuring our assets are fit for purpose in serving our mission.

Ensuring we are reverent and relevant in providing for contemporary culture.





halifaxminster.org.uk

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